



**28 March 2025**

**Hardwick Hall Hotel**

**EQUALITY, DIVERSITY
& INCLUSION AWARD**

Entry form and award criteria

**ABOUT THE EQUALITY, DIVERSITY & INCLUSION AWARD**New for 2025, this award aims to recognise those companies going above and beyond to create, foster and promote an inclusive working environment and champion equal opportunities.

You will be an organisation who is proud to shout about the achievements of your employees, whether large or small.

You should be able to demonstrate leadership in driving positive change, creating initiatives that promote equality of opportunity for all employees.

Judges will be looking for examples of support to employees through mentoring, projects and transformative leadership, and a commitment to driving positive change for the industry.

As well as receiving a trophy to mark the winner’s success at the prestigious NEPIC Annual Awards Dinner, held at Hardwick Hall on the evening of Friday 28 March 2025, the winning organisation will also receive £2,000\* to donate to a local school of their choice to fund a science related project.

**How to enter:**

Please complete the entry form below in full, ensuring you answer each of the 5 criteria.

Completed forms should be submitted electronically, clearly stating your name and chosen category on the top of the document, no later than the entry deadline of
**31 December 2024** to awards@nepic.co.uk.

**We wish you the very best of luck with your entry!**

**EQUALITY, DIVERSITY & INCLUSION AWARD
Entry form**

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| **Company Details** |  |
| Organisation |  |
| Contact Person |  |
| Job Title |  |
| Company Address |  |
| Postcode |  |
| Telephone No. |  |
| Mobile No. |  |
| E-mail Address |  |
|  |  |
| **Your Nominated School** |  |
| School Name |  |
| School Contact |  |
| Address |  |
| Postcode |  |
| Telephone No. |  |
| E-mail Address |  |

**EQUALITY, DIVERSITY & INCLUSION AWARD
Entry form**

**Part 2: Award Criteria**

 **Please provide a supporting statement for each of the 5 criteria.**

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| 1. Please give a description of your involvement in promoting equality, diversity and inclusion within your organisation.
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| Type answer… |

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| 1. Please list specific initiatives related to EDI.
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| Type answer… |

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| 1. What impact have these initiatives had on your employees?
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| Type answer… |

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| 1. How have your EDI efforts extended beyond your organisation to the broader process industry?
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| Type answer… |

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| --- |
| 1. How do you plan to sustain your implemented initiatives and grow them further?
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| Type answer… |